

## **LADYBIRD LANE NURSERY**

### **POLICY ON EQUAL OPPORTUNITIES**

#### **Children**

The aim of the setting is to identify and meet the needs of each child without discrimination on the grounds of culture, gender, disability or family circumstance. We embrace inclusiveness when we consider we have the staffing resources, expertise and support from outside agencies to meet the needs of the child and his/her family.

At Ladybird Lane we consider it important to provide a range of rich experiences in an environment that will promote in the children, a positive outlook towards people in our society whom they may see as different from themselves:

- Toys and equipment are chosen with the differing needs of children in mind.
- Displays show and reflect a positive image towards the world in which we live.
- Books are selected to meet the differing abilities, lifestyles and cultures of every child. The home corner and role-play areas are well resourced to provide the children with a broad range of rich experiences.

#### **Staff**

It is the policy of Ladybird Lane to strive to reflect the diversity of cultures and ethnicity of the children in our care; however, we do not positively discriminate, so only candidates who meet the criteria listed in our job descriptions will be considered. As a consequence we do not, and will not, compromise the high standard of training and expertise required by all our practitioners.

**NB** A full Equal Opportunities Policy which can be provided on request.